



## Create a Culture of Health for Your Employer Clients

More than **87 percent** of employers are committed to workplace wellness.\*

But many companies still struggle to transform that commitment into an actual culture of health.

What's often missing is an understanding of how effectively an organization's current policies, services, leadership, and operational framework are supporting workplace wellness. **Onlife's onthemark™ workplace culture assessment provides that understanding.** Our comprehensive assessment measures the six key workplace dimensions that must be evaluated to produce the most effective wellness program.

- 1 | Level of Health-Supporting Structures:** Examines the breadth and depth of policies, program services and facilities
- 2 | Workplace Culture:** Executive interviews with leadership; review of rewards and communication
- 3 | Operational Framework:** Determines the administrative commitment to the well-being program (staff, well-being committees, health champions, budget)
- 4 | Demographic Profile:** Identifies the key workforce characteristics that impact wellness
- 5 | Leadership and Employee Perspectives:** Focus groups gather insights on how the current program is perceived
- 6 | Worksite Audit:** On-the-ground assessment of the current workplace environment

\*<https://www.sfmic.com/10-workplace-wellness-programs-statistics>

Discover more reasons why Onlife is  
**The Next Right Thing To Do** for your health plan.

onthemark also includes a Health Environment Check (HEcheck), our proprietary 225-question survey, developed with more than 20 years of research on organizational assessment. Here are a few examples.

	AGREE	DISAGREE	DON'T KNOW
My organization values the health/well-being of our employees.			
We have a dedicated budget to operationalize a wellness initiative.			
We are interested in identifying ways to build a results-oriented culture of wellness.			
We would like to know the advantages of forming a Wellness Committee.			
We want to take our wellness commitment to the next level.			



### Build A Stronger Strategic Relationship

After this information is analyzed, onthemark generates a WellScore. This “report card” on the organization’s efforts to promote employee health offers specific engagement strategies, programs and tactics. Most importantly, it provides your account managers with the consultative expertise to form a strong strategic relationship with your employer clients as they move forward with your plan’s well-being program.

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